

ROSTRATA JFC PLAYERS CODE OF CONDUCT

The Code of Conduct is to help football maintain a positive image in our community and provide a proper environment in which to learn and enjoy the game.

It is important that all players understand and adopt a common Code of Conduct when playing the game. Your / your parents' signature on this registration form confirms you understand and agree to abide by the Code of Conduct.

- Play by the rules.
- Never argue with an umpire or an official. Discuss any problems with your coach, team manager or club official.
- Control your temper. Do not take part in any verbal or physical abuse of a player, umpire or official.
- Show good sportsmanship to your team and the opposition.
- Football is a team game. Play equally hard for yourself and your team.
- Co-operate with your coach, team-mates, umpires and opponents. Without them there would be no game.
- Rostrata JFC has a no tolerance policy regarding bullying. Full details of the code of practice are given below.

ROSTRATA JFC PARENTS AND OFFICIALS CODE OF CONDUCT

As with the Players Code of Conduct, this code is to be adopted to help provide children with an appropriate environment in which to learn and enjoy their football.

It is important that all parents and officials understand and adopt a common Code of Conduct. Your signature on the registration form confirms you understand and agree to abide by this Code of Conduct. Where club officials are not parents of players they will be required to sign a separate form.

- Do not force an unwilling child to participate in football.
- Ensure that your efforts to enjoy the child's involvement in sport do not detract from their enjoyment.
- Encourage the child to play by the rules and code of conduct.
- Focus upon and encourage the child's efforts and performance rather than the result of the game.
- Children learn by example, applaud good play by both teams.
- Do not publicly question the umpire's judgment or their honesty.
- Support all efforts to remove verbal and physical abuse from junior football.
- Support the team coaches and managers, they are volunteers and give of their time and resources.
- Never ridicule or yell at a child for making a mistake or losing a game.
- Rostrata JFC has a no tolerance policy regarding bullying. Full details of the code of practice are given below.

BULLYING - CODE of PRACTICE

1. The Work Safe Code of Practice on violence, aggression and bullying at the Rostrata JFC outlines behaviour and expectations of our players and members.
2. Violence, aggression and bullying are not acceptable and Coaches, Managers and Committee Members are obliged to ensure that all players and members have a safe environment and are treated fairly and equitably.
3. Rostrata JFC has a **NO** tolerance rule in relation to bullying. Any complaint in relation to bullying must be in writing and addressed to the Committee Rostrata JFC.

3.1 Penalties for bullying if the complaint is founded are as follows:

- a. Do nothing;
- b. Informal Caution;
- c. Formal Caution;
- d. Warning of game suspension;
- e. Game Suspension;
- f. Warning of Club Suspension;
- g. Club Suspension;
- h. Warning of club expulsion
- i. Club expulsion.

3.2

1. Game Suspension means; the player cannot play for any Rostrata JFC team on game day, but may still attend training season, view the game as a spectator only and attend any social Rostrata JFC functions. The three sitting committee members in writing will define the game suspension period.
 2. Club Suspension means; the player is not allowed to take part in any home and away fixture game for Rostrata JFC, attend any formal training session but may view the game as a spectator only and may attend any Rostrata JFC social functions. The three sitting committee members in writing period will define the Club Suspension.
 3. Club Expulsion means; the player is not allowed to take part in any home and away fixture game for the Rostrata JFC, attend any formal training session for any Rostrata JFC team, or attend any formal or social Rostrata JFC functions. The three sitting committee members in writing will define the expulsion period.
 4. All written findings will be recorded and maintained by the secretary Rostrata JFC for a period of two years.
 5. Only subsequent breaches of less than two years may be used to determine punishment.
 6. A subsequent breach on the same complainant within the two-year period is to be viewed as serious.
4. A common sense approach needs to be adopted in relation to this issue and the following guidelines should be followed.
 - a. In the first instance the parent or player should approach the team manager or coach to identify the problem, offer a solution and a reasonable resolution.
 - b. If the bullying continues or you are unhappy with the first outcome approach a committee member to intervene to try and resolve the issue informally.

- c. If the bullying continues or you are unhappy with the outcome put the complaint in writing addressed to the Committee Rostrata JFC who will convene (at the first convenient opportunity) listen to the complaint and investigate. Once the investigation is complete (Within 7 days) you will receive a written response.
 - d. The penalties listed above will take precedence once a written complaint has been received and are founded.
 - e. No less than three committee members one of who must be the president or vice president of the Rostrata JFC will judge the complaint on the balance of probabilities.
5. Definition of bullying
- a. Bullying can be defined as repeated unreasonable or inappropriate behaviour directed towards a player, or group of players, that creates a risk to health and safety.
6. Definition of player
- a. A player is any person who is registered as a player with the Rostrata JFC for that year and has or has not paid their fees.
7. Definition of a member
- a. A member is any parent, lawful guardian or sibling of any player.
8. Definition of a committee member
- a. A member who has been voted into that position at the annual AGM for that playing year.
9. Rights of any person accused of bullying
- a. Natural justice must be observed in all dealings with people accused of bullying.
 - b. It is essential that people be protected against false and malicious accusations.
 - c. People maybe falsely accused of bullying because of a desire on the part of others to harm them or an over-reaction to a trivial or isolated incident.
 - d. If a person accused of bullying is denied natural justice, then any formal action taken against them may be overturned should they appeal against it.
10. Physical and sexual assaults are criminal matters and shall be referred to the police.

www.commerce.wa.gov.au/worksafe/PDF/Codes_of_Practice/Code_violence.pdf